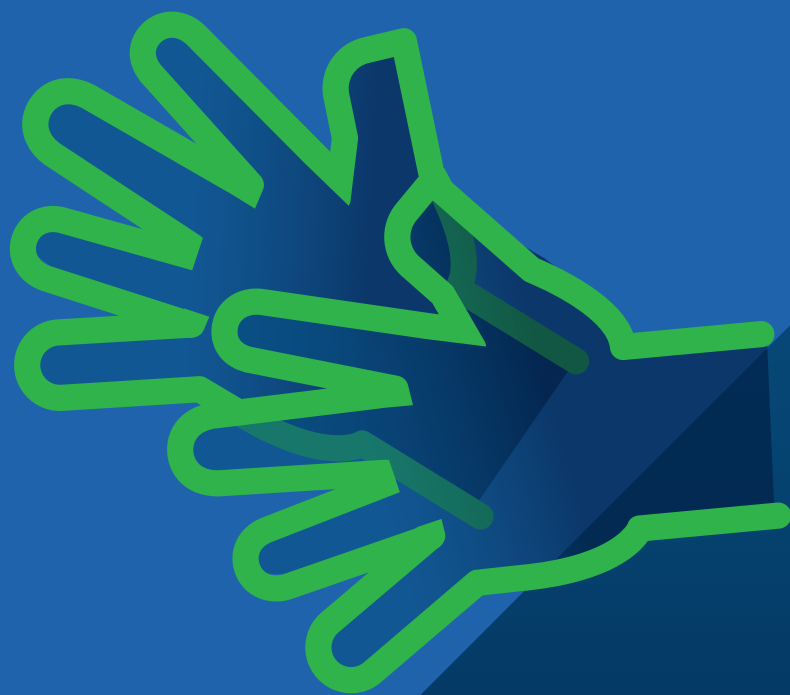




Irish Deaf Society

Annual Report

2021



deaf.ie

Deaf
Rights
Advocacy
Education
Careers

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Mission Statement

The Irish Deaf Society seeks to achieve and promote the Equality and Rights of Deaf people in Ireland. On the grounds of the Irish Constitution and Human Rights and international legislation, the ambition of full access to citizenship and society is sought through the empowerment and mobilisation of the Deaf community.

With an awareness of their identity and their rights as individuals, Deaf people in Ireland are enabled to celebrate their culture and continue to ensure the upholding of Irish Sign Language recognition and break down the barriers of discrimination.

Irish Deaf Society (IDS)

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Registered Company No 321657

Registered Charity No CHY 8674

Chairperson's Address

Dear Members,

2021 was another year of the global pandemic – Covid 19 for all of us.

I am proud of everyone in IDS who has worked very hard to continue services remotely and continue to provide ISL information for the Deaf community. I would like to thank all staff and volunteers for their hard work.

I mentioned last year in my chairperson address that the IDS board and CEO worked very hard to develop a new IDS constitution. I am delighted that the members have approved the new constitution at our EGM in March 2021. I would like to thank our members who approved this new constitution. I also would like to thank our Board, CEO and the ISL translation team for their hard work on this new constitution.

Irish Deaf Society marked its 40th anniversary on 13th January 2021. Looking back IDS has achieved many things with many milestones over the last 40 years. I would like to thank all the people who were involved in our campaigns, advocacy and organised events for their hard work past during last 40 years. Happy 40th Birthday IDS! We are looking forward to the next 40 years!

The implementation of the Irish Sign Language Act 2017 was reviewed in 2021 by the National Disability Authority. They are preparing a report following several consultations and surveys, the report is not yet published. We hope that this report will encourage public bodies to take action to deliver on their responsibilities described in the ISL ACT.

IDS is recognised as a DPO (Disabled Persons Organisation) and in 2021, as a member of the DPO Coalition, we worked with other Irish DPOs to develop a Shadow Report for the implementation of the UN Convention on the Rights of Persons with Disabilities (CRPD) by the Irish Government. The Government has published its own draft report to the UN, however the final report from the Government will be delayed because of a backlog in the UN reviews of reports due to the pandemic – COVID 19.



Lianne Quigley, Chairperson

In 2021 IDS was involved in Disability Consultation Participation Network (DCPN) and attended many consultations and meetings about CRPD. In October 2021 IDS was invited by the Oireachtas Joint committee on Disability Matters to give witness statements on issues that affect the Deaf community including the implementation of the ISL Act and topics such as participation in public and cultural life.

An important historic milestone for the Deaf community in Autumn 2021 – 23 students from Centre for Deaf Studies had graduated to become Deaf interpreters after one year course online. The program was jointly funded by SLIS and CIB. I wish them all the best of luck for their future in the interpreting field.

Two important events for IDS annually are the ISL awareness week (September 2021) and National ISL day (14th December). I would like to thank all staff and volunteers and who worked hard on these two events despite the pandemic. They organised virtual events such as vlogs, interview videos and promoted them to raise awareness via our social media platforms.

In early 2022 we saw the outbreak of the war in Ukraine, we in the IDS are concerned about the rights and welfare of Deaf people in regions of conflict throughout the world, particularly now for Deaf Ukrainian refugees and we are working hard to make sure to welcome Ukrainian Deaf people to Ireland and offer their supports and make sure they have access to information.

Thank you to all of our board, staff, volunteers, IDS members of the Deaf community for your hard work in keeping IDS strong and steady for 40 years! We hope that IDS will continue to work for the community for another 40 years!

A handwritten signature in black ink, appearing to read 'Lianne Quigley', followed by a stylized circular flourish.

Lianne Quigley
Chairperson

CEO Report

2021 was another difficult year with Covid-19 pandemic and it was disappointing to start the year again in lockdown. However, the IDS team worked hard and managed to have a positive year in terms of our finances, our growth and maintaining our services.

In the previous year we had managed the transition to have all staff work productively from home and to transform our education and advocacy services into remote services. In 2021 we continued to work remotely and would do so for the entire year.

In 2021 Covid-19 effected many people in the Deaf community and IDS continued to liaise with Government authorities and the HSE to improve accessibility and communications about pandemic health services.

Our financial position was stable in 2021 and we continued to receive significant support from the Government for charity organisations. Our fundraising income was down but our grant aid for our services and projects increased and we had a surplus at the end of the year which helps us to build our reserves and plan new work.

In January we were informed we were successful in our application to Pobal under the Dormant Accounts Fund – “Access to Employment (inc. self-employment) and Training/ Education for Persons with a Disability”. The funding for this project is almost €200k over 18 months and funds our “Deaf Careers Project” which runs from 2020 to 2021. We also increased our funding from Solas for our Further Education Department (FET).

The senior staff in FET and Advocacy had significant goals in 2021. The education team worked hard throughout the year to update our quality assurance processes in preparation for our assessment by QQI in 2022 to ensure we meet their requirements to allow us to validate and deliver new QQI accredited courses. We continued to manage and improve our online courses and the Advocacy Department delivered remote services and got our Deaf Careers Project up and running.


In 2021 IDS hired new staff to work on our projects and expanding our services. Recruiting remotely was challenging but it also presented new opportunities with IDS hiring staff who lived outside Dublin for the first time.



John Sherwin, CEO

At the end of 2021 we developed a staged plan to return to our offices in the Thomas Mahon Building in 2022. IDS will continue to work and manage staff working remotely and in our offices.

I would like to thank all of our staff, teachers, tutors and partners in the Deaf community for the huge effort they all went to in 2021. It was a very interesting year and IDS developed new projects and expanded our funding and services. Our growth over the last two years is a tremendous achievement and we hope to continue to grow and to expand our campaigns for Deaf rights and access in the coming years.

A handwritten signature in black ink, appearing to read 'John Sherwin', with a stylized, flowing script.

John Sherwin
CEO

Advocacy Department Report

Overall, 2021 continued to be a challenge with Covid-19 and was extremely busy carrying out a variety of projects, assisting clients and representing the Deaf community in many different meetings and groups.

In 2021 we welcomed David Somers to the Advocacy team as a full-time permanent role of Community and Communication Officer. His role will include work in our new Deaf Career Project, as well as it also being a communication role.

Our Advocacy team work with clients to ensure they have access to information and services in ISL. We support Clients daily, through a variety of communication means. Due to the pandemic, our drop-in centre is not in operating, and we have moved our services to online only. This has resulted in a slight drop in number of clients. In 2021, we had an average of 63 clients per month. We also developed a new Client recording system, which allows us to keep track of common topics that clients require further support in. This benefits us when applying for funding.

Representation

We have worked with many groups within the Deaf community to ensure that the voice of our members is heard and considered. An example of these groups are as follows:

HUB Sub-Group led by DVI: This group is made up of representatives of all organisations to develop a plan to renovate the HUB and Atrium area.

CISLI Steering Committee Meeting: During the year this group provided feedback about the voucher system and awareness of RISLI within public services.

ISL Act Cross Community Group: IDS leads this group of National Deaf community organisations. The purpose of the group is to coordinate Deaf community activity to campaign for the full commencement and implementation of the ISL Act 2017. The group will monitor the State's progress in delivering on its responsibilities under the Act and campaign to have those responsibilities fully met.

CIDP (Reach Deaf Services) Rebranding: CIDP invited many organisations, including the IDS, to be on a steering committee to give Deaf feedback about their change of name and rebranding project.

Advocacy Service in St Joseph's House, Stillorgan: IDS consulted on the process of residents moving out of St Joseph's House and residential home options for Deaf People. The advisory group ceased in August 2021 and St Joseph's House been closed permanently on 31st October 2021.

RISLI – Register Irish Sign Language Interpreters led by CIB: IDS was a member of the selection committee to review expressions of interest for the Registration Panel Membership.

Women with Disabilities Focus Group in collaboration with National Deaf Women Group:

This group focused on the issues of women and disabilities in order for the National Council for Deaf women to compile a report on UNCRPD and DPO Consultations.

We have also been involved in many advisory groups, steering groups or focus groups organised by public bodies and some at a government level.

NDIS – National Disability Inclusion Strategy 2017-2021 led by CIB: Reporting and feedback on the development of RISLI and the IRIS App, IRIS and the Voucher System.

HSE Partners Meeting - Covid 19 Vaccine Community Network: The HSE updates the community via virtual zoom meeting every two weeks.

ISL Act 2017 Advisory Committee led by NDA: Steering group working with NDA to prepare the report to the Minister for Children, Equality Disability Integrations and Youth Government on the Operation of the ISL Act 2017.

Disability Stakeholders Group: IDS is a member of the Disability Stakeholder Group 6 for a three-year term which will commence on 1st January 2022. DSG members working in partnership with government departments to develop, support and monitor the ongoing implementation of the Strategy.

IHREC Deaf Access Project: IDS is a member on an advisory group focused on the project “Deaf Access and Awareness Guide for Public Sector Bodies” led by Dr Gill Harold from UCC and their project partners Cork Deaf Association and Kerry Deaf Resource Centre.

Justisigns 2 Project: IDS was a member of the advisory groups – the purpose of the meeting is to follow up with the updates of the project which focus on the investigation of the experiences of gender-based violence (GBV) and their interactions with victim/survivor support services.

Department Consultative Committee Advisory Group: This group was led by the Department of Environment Climate and Communication (DECC). The purpose of the meeting is to have responsibilities for implementing actions outlined in the National Disability Inclusion Strategy where DECC and/or its agencies have a role. IDS was a member of one of the advisory groups and we aimed to work with and engage with Departmental officials and to monitor the implementation of the NDIS. The different topics covered Web Accessibility Directive/Telecom Policy, Emergency Text service, European Electronic Communication Code and Irish Text Relay Service

Disabled Persons Organisation Coalition (DPO Coalition) & Disability Consultation

Participation Network (DCPN): Even though these are different projects, they are related. IDS was involved in both focus groups, working with the Department of Children, Equality, Disability, Integration and Youth. The Groups aim was to provide feedback on their report “Participation and Consultation Network” and also to produce our own “Shadow Report” as well as discussing many different topics in the meetings.

NDIS Project Steering Group and IRIS Steering Group for IRIS App led by CIB and SLIS:

IDS is a representative in the three groups which aim to discuss the voucher pilot scheme, IRIS (Irish Remote Interpreting Service), Pilot Scheme for the IRIS (Djanah) App, and RISLI.

RTE Access Service Meeting: The RTE team presented information about the 2020 BAI targets for subtitling and ISL, the targets were exceeded on RTE One, RTE 2 and RTEjr. They noted that there was a lack of live sporting events in 2020 due to the pandemic which put enormous pressure on the team to create more pre-prepared subtitles. The RTE team are aware of problems with the quality of subtitles depending on the different platforms – they agreed to investigate this. On the RTE Player, the need to register to access any ISL programmes has been removed.

Government Submissions: IDS took part in many consultations held by the Government and compiled a number of submissions on many different topics focused on human rights and equality issues that Deaf people experience. We collected feedback from the Deaf community on these topics. Some submissions include the following:

- Department of Transport Tourism and Sport “Towards the Review of Sustainable Mobility Policy “
- IHREC Strategy Statement 2022-2024
- Consultation Public Consultation on Draft Legislation to Update the Mental Health Act, 2001

Events

IDS 40th Anniversary and National ISL Day: 14th January 2021 marked the 40th Anniversary of the Irish Deaf Society. We produced 5 ISL Videos looking at events that occurred over the 40-year timeline, including the Deaf Education campaign, how ISL was first introduced to the Deaf community, and how the Deaf community changed over 40 years. The videos were all well received and got a lot of interaction on the IDS social media channels. Landmarks all over Ireland agreed to light up in Blue to mark the day.

We also marked this anniversary as part of National ISL Day, on 14th December 2021.

National Lottery Awards: IDS was one of 32 Finalists in the National Lottery Awards for Mental Health projects we carried out with funding received from the National Lottery in the past. There were seven categories which are Sport, Health and Wellness, Community, Youth, Arts & Culture, Heritage and Irish Language. The Irish Deaf Society was in the Community Category. Unfortunately, IDS did not win but we are so happy to be a finalist, we received a nomination award and a cheque and we are proud to know that our work for the Deaf community is being recognised.

Meeting with Oireachtas Joint Committee on Disability Matters: The public meeting was titled “Participation of people with disabilities in political, cultural, community and public life. A transcript, and an ISL video of the meeting is available on oireachtas.ie.

2nd Deaf Women European Forum 2021: This two-day Webinar was hosted by the French Deaf-led organisation FSCS – the webinar focused on Gender Equality and Empowerment of women – we had workshops afterwards – related to Gender-based Violence under Justsigns and how to create an association or commission for Deaf Women.

National Disability Authority Annual Conference: NDA focused on the theme of progressive recognition of UNCRPD Article through the Assisted Decision Making (Capacity) Act 2015. They seek to move away from a medical model interpretation of capacity, to a social model that embraces the person's right to make their own decisions and confirms the state's obligation to ensure they are supported to do so.

ISL Awareness Week 2021: We were delighted that the ISL Awareness Week themes included different topics such as: Cherishing Deaf History, Sustainable Deaf Leadership, Sign Language of all Deaf Learners, International Day of Sign Languages, Intersectional Deaf communities, Deaf Culture & Arts and Human Rights in Time of Crisis. The week turned out very well, and helped raise awareness and share information with the public.

Projects

Deaf Awareness Training (DAT): Despite the Covid-19 situation, we were able to provide refresher DAT course for DAT trainers – we were delighted to add 5 new peer advocates resulting in us having 14 trainers now. Since the pandemic hit, many DAT bookings were cancelled but later in 2021 we offered DAT through Zoom and there was a high level of interest.

There has been a very high demand for DAT booking in public services since the commencement of the ISL Act 2017 and as a result of this we have developed a DAT presentation aimed specifically at public bodies, as well as having one aimed specifically at private organisations.

Online Peer Advocacy Workshops: With the support of IDS FET department, we provided a peer advocacy workshop online and now have 12 peer advocate volunteers working with us. The role of a peer advocate is so important to IDS and the community. We can rely on them to interact with their local Deaf groups, provide support with consultation about rights and accessibility, and work with local authorities.

CIDP Advocacy Support Services: We continued to support CIDP with our advocacy services, working with St Joseph's House for Deaf and Deafblind Adults, Stillorgan. The Holy Family School boarding campus had been closed through the pandemic so we had to hold off on providing our services until the restrictions were lifted.

Citizen Information Board (CIB) Deaf Awareness Training Video Project: In collaboration with CIB, we developed a series of videos about "Deaf Awareness training" to promote knowledge and understanding about the Deaf community and to break down barriers between Deaf people and hearing people. These videos can be found on citizensinformationboard.ie.

Wellbeing and Mental Health Working Group: IDS attended the "European Society for Mental Health and Deafness" which was a very interesting discussion on how to work with Deaf children, adolescents and adults in mental health services. Following that, IDS setup a Wellbeing and Mental Health Working Group, which is chaired by Karen Sinnott. The group has been set up in order to represent our community and work with the State and healthcare providers to ensure commitments of access for the Deaf people are included in organisations

strategies and action plans. We will set up more meetings next year, working with members of the Deaf community who are familiar with using, and working in, mental health services.

EUD and Huawei Project: We received funding from EUD and Huawei, which was aimed at improving Deaf children's literacy and promoting early exposure to ISL as well as helping families to increase their awareness of the importance of language development in supporting a child's overall development in communicating, and expressing and understanding feelings. As part of this project, we provided 4 workshops via Zoom for Deaf children (aged 8-12), facilitated by Joanne Chester. The workshops were made up of ISL games and activities. We also provided ISL classes for parents, and ran a 5-week linguistics course aimed at parents of Deaf children, facilitated by Senan Dunne.

St Stephen's Green Trust Project: We received funding from St Stephen's Green Trust to provide ISL Linguistics Courses to the Deaf community. The majority of Deaf people have never been given the opportunity to study their own language, and as a result, may not have had the space to develop an understanding of the linguistic features of their language. We ran a series of courses in 2021, aimed at groups within the Deaf community such as Deaf people and hearing people working within the community.

Deaf Career Project funded by Pobal: We received funding from Pobal which has been used to establish the Deaf Career Project. The overall goal of the project is to improve access to career pathways for Deaf people and to create appropriate online resources for Deaf people and support for Guidance Counsellors offering services to Deaf people. This project includes four key activities:

- Support for project manager in relation to general management and implementation of the project.
- Development and delivery of training and support to 72 participants via 6 Job Clubs.
- Development and delivery of training to 40 guidance counsellors via 2 seminars.

Research and reporting, an initial report on availability of resources and services suitable for Deaf people outlining challenges and gaps. Secondly, a project evaluation report.

The project is still in its development stage, and updates will be provided to the Deaf community when the job clubs are recruiting participants.

As you can see the Advocacy Department has been extremely busy in 2021 and we will continue to campaign for Deaf people's rights and represent their views to the State and public services.

Further Education and Training Department Report

IDS Further Education and Training Department (FET), was setup by merging Deaf Adult Literacy Services (DALs) and the Irish Sign Language Academy over the last 3 years. This change is central to a delivering a new vision for our education service and our ability to meet the demands of the educational needs of our learners. We are building an education system that can meet the standards required by QQI and that will further the educations of Deaf people in Ireland.

The Academic year 2019-2020 presented challenges for us all, teaching staff and learners. During the pandemic our priority and focus was on the welfare of our teaching staff and learners. At the same time we were working to respond to the QQI guidance in relation to online teaching and learning.

All of our team, teachers, and tutors continued to work from home, developing new ways of thinking, communicating and learning. We developed new responses to challenges in providing digital learning and management of our staff and classes in an online environment. At the same time being conscious of ensuring effective teaching and learning, safety for our learners and ensuring they continued to have a quality educational experience.

In 2021 we expanded our team and welcomed Dan Bradley, our Quality Assurance Support Officer, who has been providing valuable support as we continue to develop our quality assurance processes; and Orla Hughes, our Digital Education Officer who has been implementing a new exciting digital learning platform, as IDS embrace the future of online education. We also saw Fiona Landers join the team as our ISL media productions co-ordinator. She works on many projects from commercial translation to supporting our education team to develop online ISL resources for our learners.

Last year, we started an extensive project to implement a new Quality Assurance Framework. We made steady progress on the development of our Quality Assurance Committee and our teaching staff and learner's handbooks.

In 2021, we were continued being supported by SOLAS, our funders on behalf of the Department of Education.

Our main funders for FET are SOLAS and in 2021 their funding supported our transformation of our educational and training services for the Deaf community.

Our objectives for 2021 included:

- Continue to deliver as much training and education as possible during Covid-19
- Continue our reengagement process with QQI
- Promote digital education and e-learning resources
- Maintain and enhance a learner centred teaching environment
- Respond to the evolving needs of our learners with a broader range of QQI courses

Education and Training

In 2021, we saw a total of 907 learners enrolled in our education and training courses with 389 learners achieving their QQI awards, an increase of 40% of last year obtaining awards. Even during Covid-19 we delivered an impressive 134 accredited and non-accredited day and evening courses to the Deaf community and ISL courses to hearing people. We offered a wide range of online courses for our learners, whether they wanted to up-skill or retrain.

We offered a range of courses of short 10 weeks courses such as:

- Linguistics for Deaf Adults
- An Introduction to Counselling and Psychotherapy
- Driving Theory for Driving Test
- Vegan and Vegetarian Cooking
- Deaf Children Language and Cognitive skills webinars

These courses have been extremely useful as many learners have taken more than one course seeking to increase their personal understanding or gain knowledge without having to commit to study that is required for either an award or certificate.

Quality Assurance

Our reengagement process with QQI is informed by the Qualifications and Quality Assurance (Education and Training) Act 2012 which places mandatory obligations on all FET and HET providers to compare their own operating standards against the standards as set out in the QQI Core Guidelines.

Working on our reengagement with QQI is an extensive project identifying and assessing any gaps in our academic operations and systems. This meant reviewing, updating and developing all of our policies and procedures and quality assurance processes.

The key actions and achievements in 2021 related to improving our Quality Assurance framework outlined below:

- Setting up of the Academic Council, known as the Quality Assurance Committee (QAC), to ensure appropriate academic regulatory, and assist the planning, development and overseeing the FET work to protect and maintain academic standards of courses and activities of FET
- Developing a Risk Register management tool
- New guidelines on regular governance reporting and liaising with our learners.
- Setting up our Teaching Staff Forum to facilitate teaching staff to come together as a community of practice to share ideas and approaches to working with all learners

IDS FET continues to work to ensure we have a well governed and professionally managed education service that achieves the objectives set out by QQI guidelines. We will continue this work on the reengagement process and our application submission to QQI scheduled for early 2022.

We are deeply grateful all the efforts from our staff, teachers and tutors and for their dedication to ensuring the continuity of our courses during the pandemic.

Of course our biggest thanks is to our learners, who have responded with patience and positivity through challenging circumstances, We thank them for their continued interaction and contribution to our education and training.

International Affairs

European Union of the Deaf (EUD)

Lydia Mendes and John Bosco Conama attended the general assembly of EUD. Via Zoom last August (relatively late in the year due to the pandemic restrictions). The meeting was business-like, and a new vice president, Sofia Isari, was voted in to replace the former until May 2022. There was a good discussion on the new strategic plan to guide the EUD from 2022 to 2027.

During the pandemic restrictions, the EUD presented several webinars to discuss different issues related to the pandemic.

During 2021 John Bosco Conama, Elaine Grehan and John Sherwin co-authored an IDS chapter for a new EUD book that focuses on Article 9: access to information and communication for the deaf, of the United Nations Convention on the Rights of Persons with Disabilities, UN CRPD.

The book examines a range of issues related to accessibility from a Deaf Sign Language perspective. The PDF version is available online from the EUD website. The chapter is also available in International Sign Language -The book was launched during an EUD Webinar.

The IDS chapter contained information that was included in a presentation given by the IDS Advocacy Manager in the EUD COVID-19 Webinar Series “Accessibility in hospitals.”

World Federation of the Deaf (WFD)

From January 2021 the World Federation of the Deaf organised webinars to celebrate 70 years of WFD.

In April WFD launched a new paper “Position Statement on Educational Rights for Deaf Learners During the COVID-19 Pandemic and Beyond.”

In August 2021 WFD launched a toolkit to guide National Associations of the Deaf in their advocacy work towards establishing an enabling environment for deaf people in the context of the Covid-19 pandemic, as well as ensuring an inclusive Covid-19 pandemic response for Deaf people.

In September WFD launched its Global Leaders Challenge asking for National leaders to make a short video saying “We Sign for Human Rights” in Sign Language (In International Sign for global leaders and National Sign Language for national leaders).

Finance Department Report

During 2021 we saw many financial challenges as a result of continued lock downs and restrictions due to Covid 19, however we did see some positives during the year.

Our ability to fundraise was impacted enormously like most Charitable organisations across the Country with the Charity shops closed from the Christmas period 2020 up until late May 2021.

We were successful in receiving additional income from the continuation of the Stability Scheme fund amounting to €51,765 to be offset against our operational costs for the first 6 months of 2021.

We were also able to claim the Employment Wage Subsidy Scheme (EWSS) for the period of time that our fundraising activities were curtailed i.e. shop closures. The total amount received under the EWSS was €59,367 and €7,263 in ER PRSI Credits.

We received a small grant of €4,000 from Louth Co Co under the SBASC (Small Business Assistance Scheme for Covid) which was used towards the reopening costs of the Charity shops.

Financial & Operational highs and lows of 2021 in more detail:

- The closure of our Charity Shops due to Covid 19 restrictions for approximately 5 months of 2021 resulted in a further reduction in income of 4% on 2020 which already saw a reduction of 42% on 2019. In 2020 the Charity shops were closed for approximately 4 months of the year. During the period of shop closures IDS was able to receive supports of Government by way of the EWSS already mentioned.
- IDS commenced its bi annual raffles in 2021 which saw an increase in income of €123k on 2020. This was because 2020 only saw the end of a winter raffle from 2019 and due to Covid, no other raffles were held in 2020.
- IDS Advocacy Services had a significant increase in Deaf Awareness Training and Advocacy supports in 2021 showing an increase in income of €15,270. This mainly occurred in the 2nd half of 2021.
- IDS Education department continued with online learning for both Deaf Adult Classes and Irish Sign Language Classes. Due to the increased visual awareness of ISL Interpreters on our screens every day since the Pandemic began and Government announcements, this had only increased our demand for ISL classes. This is evident when we look at the ISL class income showing an increase of 60% on 2020

- Another bonus for IDS in 2021 was the increase in Translation services. Again as a result of visual awareness and Government responsibility to ensure the Deaf community have equal access to information, this resulted in an increase in Translation income of nearly €50k on 2020
- There was one large bequest totaling €100k received in 2021 and other bequests bringing the total bequests to €102,521.

Additional points to note and other variances between 2021 and 2020 in our accounts:

- Payroll Costs saw an increase in 2021 due to the employment of 5 new people in our FET, Advocacy and Fundraising departments
- As we will have seen increases in our Income this will also result in an increase in corresponding expenditure i.e. increase in Raffle income will lead to an increase in Raffle expenditure as a result of holding 2 raffles in 2021, increase in ISL income will see an increase in Teachers fees
- IDS ran a Christmas giving campaign which saw the investment in Christmas Cards for resale. While it may not have been as successful as we hoped, we intend to sell the remaining stock in 2022 and 2023
- Key fundraising events included Raymond Grehan's campaign to grow his hair for 12 months, posting updates each month and then cutting it all off at the end of the year, raising €7500. Also Sharon Osborne cycled along the Wild Atlantic Way for 12 days and 1500km raising over €1700.
- We had significant investment in security and health and safety equipment in our Charity shops
- IDS invested in additional IT supports to enable us to continue to work in a pandemic environment
- There was an increase in usage of Interpreters due to an increase in business activities and operations
- IDS invested in an online e-learning system in conjunction with providing scheduled zoom classes. This new system enables IDS to enhance the teaching and learning experience that it delivers.

The work to improve how the IDS managed its finances continued in 2021 and this is evident from the overall performance as seen in the Audited Financial Statements. Even so IDS continues to take a careful approach to its finances while ensuring the need for adequate resources and investment which will ultimately enhance the services provided by the IDS.

Company registration number: 321657

**Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)**

Financial statements

for the financial year ended 31 December 2021

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

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Irish Deaf Society The National Association of the Deaf CLG
Company limited by guarantee

Directors and other information

Directors	Gillian Quigley John Bosco Conama Sofiya Kalinova Aidan McArdle Lydia Mendes Mary Stringer Carol Browne
Secretary	David Muldowney
Company number	321657
Registered office	Thomas Mahon Building Deaf Village Ireland Cabra West Dublin 7
Business address	Thomas Mahon Building Deaf Village Ireland Cabra West Dublin 7
Auditor	Cusack & Co 29 The Rise Mount Merrion Co. Dublin A94 F544 www.cusackco.ie
Bankers	Permanent TSB 69/71 Phibsboro Dublin 7

Irish Deaf Society The National Association of the Deaf CLG
Company limited by guarantee

Directors and other information (continued)

Solicitors

Thorpe & Taaffe
1 Main Street
Finglas
Dublin 11

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Directors report

The directors present their annual report and the audited financial statements of the company for the financial year ended 31 December 2021.

Directors

The names of the persons who at any time during the financial year were directors of the company are as follows:

Gillian Quigley
John Bosco Conama
Sofiya Kalinova
Aidan McArdle
Lydia Mendes
Mary Stringer
Carol Browne

All Directors served in a voluntary capacity.

Principal activities

The principal activity during the year under review was to promote, advance and uphold the equality and rights of Deaf people in Ireland in accordance with the ISL Act 2017, the UNCRPD, The European Union of the Deaf and the World Federation of the Deaf.

Development and performance

The surplus/(deficit) for the financial year amounted to €244,951 and the company had net assets of €443,210 as of 31 December 2021.

Principal risks and uncertainties

In common with many organisations, the prevailing economic environment is the principal risk facing the organisation. The organisation is also reliant on funding.

Likely future developments

The directors are not expecting to make any significant changes in the nature of the organisation in the near future.

Events after the end of the reporting period

There have been no significant events affecting the company since the year- end.

Accounting records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at the Company's office at Thomas Mahon Building, Deaf Village Ireland, Cabra West, Dublin 7.

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Directors report (continued)

Relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Auditors

The auditors, Cusack & Co, the successor firm to Cusack Garvey have expressed their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

This report was approved by the board of directors on and signed on behalf of the board by:



Gillian Quigley
Director



John Bosco Conama
Director

**Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)**

Directors responsibilities statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 Section 1A "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Independent auditor's report to the members of
Irish Deaf Society The National Association of the Deaf CLG**

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Irish Deaf Society The National Association of the Deaf CLG (the 'company') for the financial year ended 31 December 2021 which comprise the Income and Expenditure account, statement of income and retained earnings, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Independent auditor's report to the members of
Irish Deaf Society The National Association of the Deaf CLG (continued)**

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Independent auditor's report to the members of
Irish Deaf Society The National Association of the Deaf CLG (continued)**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Independent auditor's report to the members of
Irish Deaf Society The National Association of the Deaf CLG (continued)**

Cathal Cusack (Senior Statutory Auditor)

For and on behalf of
Cusack & Co
Statutory Audit Firm
29 The Rise
Mount Merrion
Co. Dublin
A94 F544
www.cusackco.ie

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Income and expenditure account
Financial year ended 31 December 2021

	Note	2021 €	2020 €
Income		1,439,879	983,043
Gross profit		<u>1,439,879</u>	<u>983,043</u>
Administrative expenses		(1,194,928)	(857,694)
Operating profit		<u>244,951</u>	<u>125,349</u>
Interest payable and similar expenses		-	(3,149)
Profit before taxation		<u>244,951</u>	<u>122,200</u>
Tax on profit		-	-
Profit for the financial year		<u><u>244,951</u></u>	<u><u>122,200</u></u>

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

The notes on pages 14 to 20 form part of these financial statements.

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Statement of income and retained earnings
Financial year ended 31 December 2021

	2021	2020
	€	€
Profit for the financial year	244,951	122,200
Retained earnings at the start of the financial year	<u>198,259</u>	<u>76,059</u>
Retained earnings at the end of the financial year	<u><u>443,210</u></u>	<u><u>198,259</u></u>


Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

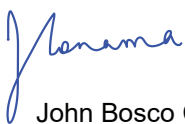
Balance sheet
As at 31 December 2021

	Note	2021 €	€	2020 €	€
Fixed assets					
Tangible assets	7	91,415		69,823	
			91,415		69,823
Current assets					
Stocks	8	5,700		-	
Debtors	9	79,125		32,892	
Cash at bank and in hand		592,168		394,963	
		676,993		427,855	
Creditors: amounts falling due within one year	10	(325,198)		(299,419)	
Net current assets			351,795		128,436
Total assets less current liabilities			443,210		198,259
Net assets			443,210		198,259
Capital and reserves					
Profit and loss account	12		443,210		198,259
Members funds			443,210		198,259

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Section 1A of FRS 102 Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board of directors on and signed on behalf of the board by:


Gillian Quigley
Director


John Bosco Conama
Director

The notes on pages 14 to 20 form part of these financial statements.

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Statement of cash flows
Financial year ended 31 December 2021

	2021	2020
	€	€
Cash flows from operating activities		
Profit for the financial year	244,951	122,200
<i>Adjustments for:</i>		
Depreciation of tangible assets	16,500	11,125
Interest payable and similar expenses	-	3,149
Accrued expenses/(income)	28,404	10,906
<i>Changes in:</i>		
Stocks	(5,700)	-
Trade and other debtors	(46,233)	9,164
Trade and other creditors	(2,695)	136,956
Cash generated from operations	235,227	293,500
Interest paid	-	(3,149)
Net cash from operating activities	235,227	290,351
Cash flows from investing activities		
Purchase of tangible assets	(38,094)	(26,785)
Net cash used in investing activities	(38,094)	(26,785)
Cash flows from financing activities		
Payment of finance lease liabilities	-	(8,565)
Net cash used in financing activities	-	(8,565)
Net increase/(decrease) in cash and cash equivalents	197,133	255,001
Cash and cash equivalents at beginning of financial year	394,835	139,834
Cash and cash equivalents at end of financial year	591,968	394,835

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements
Financial year ended 31 December 2021

1. General information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is Thomas Mahon Building, Deaf Village Ireland, Cabra West, Dublin 7.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102 Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies and measurement bases

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Income

Income represents total grant income and all other income received and receivable during the year.

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2021

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Charity Shop Fixtures & fittings	- 12.5%	straight line
Fittings fixtures and equipment	- 15%	straight line
Motor vehicles	- 20%	straight line
Computer Equipment	- 12.5%	straight line

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stocks to their present location and condition.

Hire purchase and finance leases

Assets held under finance leases are recognised in the balance sheet as assets and liabilities at the lower of the fair value of the assets and the present value of the minimum lease payments, which is determined at the inception of the lease term. Any initial direct costs of the lease are added to the amount recognised as an asset.

Lease payments are apportioned between the finance charges and reduction of the outstanding lease liability using the effective interest method. Finance charges are allocated to each period so as to produce a constant rate of interest on the remaining balance of the liability.

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2021

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

Government grants are recognised using the accrual model and the performance model.

Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income and not deducted from the carrying amount of the asset.

Under the performance model, where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2021

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised in finance costs in profit or loss in the period in which it arises.

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2021

4. Limited by guarantee

The liability of the members is limited. Every member of the society undertakes to contribute to the assets of the society in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contribution among themselves, such amount as may be required, not exceeding €1.

5. Staff costs

The average number of persons employed by the company during the financial year, including the directors was 20 (2020: 15).

The aggregate payroll costs incurred during the financial year were:

	2021	2020
	€	€
Wages and salaries	566,991	424,235
Social insurance costs	58,490	44,980
Other retirement benefit costs	11,105	-
	<u>636,586</u>	<u>469,215</u>

6. Appropriations of profit and loss account

	2021	2020
	€	€
At the start of the financial year	198,259	76,059
Profit for the financial year	244,951	122,200
At the end of the financial year	<u>443,210</u>	<u>198,259</u>

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2021

7. Tangible assets

	Plant and machinery	Fixtures, fittings and equipment	Motor vehicles	User defined asset	Total
	€	€	€	€	€
Cost					
At 1 January 2021	52,516	198,653	13,544	110,325	375,038
Additions	-	6,267	-	31,827	38,094
At 31 December 2021	<u>52,516</u>	<u>204,920</u>	<u>13,544</u>	<u>142,152</u>	<u>413,132</u>
Depreciation					
At 1 January 2021	47,003	187,164	8,127	62,920	305,214
Charge for the financial year	1,523	2,448	2,709	9,823	16,503
At 31 December 2021	<u>48,526</u>	<u>189,612</u>	<u>10,836</u>	<u>72,743</u>	<u>321,717</u>
Carrying amount					
At 31 December 2021	<u>3,990</u>	<u>15,308</u>	<u>2,708</u>	<u>69,409</u>	<u>91,415</u>
At 31 December 2020	<u>5,513</u>	<u>11,489</u>	<u>5,417</u>	<u>47,405</u>	<u>69,824</u>

8. Stocks

	2021	2020
	€	€
Finished goods and goods for resale	<u>5,700</u>	<u>-</u>

9. Debtors

	2021	2020
	€	€
Trade debtors	60,589	26,432
Other debtors	10,505	-
Prepayments	8,031	6,460
	<u>79,125</u>	<u>32,892</u>

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2021

10. Creditors: amounts falling due within one year

	2021	2020
	€	€
Amounts owed to credit institutions	198	128
Trade creditors	61,243	65,029
Other creditors including tax and social insurance	54,119	11,867
Accruals	72,044	43,640
Deferred income	137,594	178,755
	<u>325,198</u>	<u>299,419</u>

11. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2021	2020
	€	€
<u>Recognised in creditors:</u>		
Deferred government grants due within one year	<u>112,650</u>	<u>168,277</u>
<u>Recognised in income:</u>		
Dals - Solas Grant	452,460	362,461
Dals - Solas Covid Fund	9,919	-
Main - Pobal SSNO funding	89,900	89,900
Main - Pobal Stability Scheme	51,765	114,398
Hauwei	7,440	21,290
Department of Children DPO	20,000	-
Small business assistance scheme for Covid	4,000	-
Pobal Dormant account funds programe	43,813	-
Advocacy - St Stephens Green Trust	-	7,713
Tolka area partnership	-	1,500
	<u>679,297</u>	<u>597,262</u>

12. Reserves

The Board has set a reserves policy which requires reserves be maintained at a level which ensures that core activity could continue during a period of unforeseen difficulty. A proportion of reserves be maintained in a readily realisable form.

13. Approval of financial statements

The board of directors approved these financial statements for issue on .

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

The following pages do not form part of the statutory accounts.

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Detailed profit and loss account
Financial year ended 31 December 2021

	2021	2020
	€	€
Income		
Donations and Sponsorship	120,042	58,834
Fundraising, Draws & Hampers	187,506	55,953
Membership	1,538	1,497
Charity Shop Income	144,223	149,142
Grant Main	89,900	89,900
Other grant income	589,397	507,362
Other government supports	66,629	-
Other income	240,644	120,355
	<u>1,439,879</u>	<u>983,043</u>
 Gross profit	 <u>1,439,879</u>	 <u>983,043</u>
 Gross profit percentage	 100.0%	 100.0%
 Overheads		
Administrative expenses		
Wages and salaries	(566,991)	(424,235)
Employer's PRSI contributions	(58,490)	(44,980)
Staff pension costs - other	(11,105)	-
Rent payable	(59,537)	(54,988)
Rates	(1,319)	(2,421)
Insurance	(9,927)	(8,092)
Membership Main	(3,995)	(4,405)
Translation costs	(32,061)	(13,321)
Light and heat	(9,558)	(12,550)
Cleaning	(346)	(1,701)
Room hire and video conferencing	(330)	(7,413)
Service charge payable	(12,170)	(9,307)
Printing, postage and stationery	(21,159)	(6,297)
Telephone	(8,966)	(4,674)
Computer costs	(25,999)	(15,366)
Hire of equipment	(6,129)	(5,946)
Motor expenses	(8,713)	2,183
Travelling and subsistence	(863)	(683)
Training	(6,345)	(1,690)
Legal and professional	(55,215)	(22,902)
Contractors including teachers and trainers	(130,608)	(123,306)
Interpreter fees	(43,186)	(26,194)
Auditors remuneration	(8,450)	(10,000)
Bank charges	(1,628)	(1,004)
Credit card charges	(144)	-
Fundraising expenses	(78,583)	(30,075)
General expenses	(16,611)	(16,202)
Charitable donations - type 1	-	(1,000)
Depreciation of tangible assets	<u>(16,500)</u>	<u>(11,125)</u>

Irish Deaf Society The National Association of the Deaf CLG
(A Company Limited by Guarantee and not having Share Capital)

Detailed profit and loss account (continued)
Financial year ended 31 December 2021

	2021	2020
	€	€
	(1,194,928)	(857,694)
Operating profit	244,951	125,349
Operating profit percentage	17.0%	12.8%
Interest payable and similar expenses	-	(3,149)
Profit before taxation	<u>244,951</u>	<u>122,200</u>

Irish Deaf Society Departmental Profit & Loss 2021

Department	Support Services IDS Management	Fundraising (inc. Shops)	Further Education & Training	Advocacy	Total
<u>Income</u>					
<u>Grants Received</u>					
SOLAS	€0.00	€0.00	€452,460.00	€0.00	€452,460.00
SOLAS Covid Fund	€0.00	€0.00	€9,918.72	€0.00	€9,918.72
POBAL SSNO	€89,900.00	€0.00	€0.00	€0.00	€89,900.00
POBAL Stability Scheme	€51,765.00	€0.00	€0.00	€0.00	€51,765.00
POBAL DAF	€0.00	€0.00	€0.00	€43,812.87	€43,812.87
DPO	€0.00	€0.00	€0.00	€20,000.00	€20,000.00
Huawei	€0.00	€0.00	€0.00	€7,440.06	€7,440.06
Louth Co Co	€0.00	€4,000.00	€0.00	€0.00	€4,000.00
Other Government Supports - EWSS	€7,039.50	€34,186.23	€0.00	€25,403.50	€66,629.23
Other Income	€1,989.73	€309,357.07	€216,126.19	€21,030.45	€548,503.44
Shop Income	€0.00	€144,850.33	€0.00	€0.00	€144,850.33
Other Sales	€600.00	€0.00	€0.00	€0.00	€600.00
Total Income	€151,294.23	€492,393.63	€678,504.91	€117,686.88	€1,439,879.65
<u>Overheads</u>					
Gross Wages	€156,167.46	€114,373.56	€193,844.77	€113,710.04	€578,095.83
Er PRSI	€15,356.89	€10,862.64	€20,398.00	€11,872.76	€58,490.29
Rent	€7,300.00	€39,137.20	€13,100.00	€0.00	€59,537.20
Rates	€0.00	€1,318.63	€0.00	€0.00	€1,318.63
Insurance	€8,751.86	€975.47	€200.00	€0.00	€9,927.33
Memberships	€3,715.00	€280.00	€0.00	€0.00	€3,995.00
Translation Costs	€0.00	€0.00	€32,060.50	€0.00	€32,060.50
Light & Heat	€2,580.00	€1,817.92	€5,160.00	€0.00	€9,557.92
Cleaning	€0.00	€346.27	€0.00	€0.00	€346.27
Room Hire & Video Conferencing	€0.00	€0.00	€120.00	€210.00	€330.00
Service Charge - Shops	€0.00	€12,170.05	€0.00	€0.00	€12,170.05
Printing, Postage and Stationery	€1,494.02	€18,204.00	€1,460.50	€0.00	€21,158.52
Phone/Broadband	€2,832.93	€2,485.32	€1,861.00	€1,786.83	€8,966.08
Computer Costs	€10,981.51	€363.90	€14,653.31	€0.00	€25,998.72
Equipment Hire and Rental	€5,336.94	€588.80	€0.00	€202.95	€6,128.69
Motor Expenses	€0.00	€8,712.87	€0.00	€0.00	€8,712.87
Travelling and Entertainment	€0.00	€114.66	€205.08	€543.53	€863.27
Training	€332.50	€0.00	€4,557.53	€1,455.00	€6,345.03
Legal & Professional	€7,655.25	€10,424.25	€2,880.00	€34,255.00	€55,214.50
Contractors Incl. Teachers/Trainers	€0.00	€0.00	€124,963.30	€5,645.00	€130,608.30
Interpreters Fees	€17,873.25	€0.00	€17,757.75	€7,554.85	€43,185.85
Auditors Remuneration	€8,450.00	€0.00	€0.00	€0.00	€8,450.00
Bank Charges and Interest	€541.84	€1,215.73	€10.00	€5.00	€1,772.57
Fundraising Cost	€0.00	€78,582.91	€0.00	€0.00	€78,582.91
General Expenses	€2,415.34	€9,247.69	€4,247.66	€702.09	€16,612.78
Charitable Donations	€0.00	€0.00	€0.00	€0.00	€0.00
Depreciation	€16,499.54	€0.00	€0.00	€0.00	€16,499.54
Admin Adjustment	-€59,016.00	€0.00	€59,016.00	€0.00	€0.00
Interest Payable	€0.00	€0.00	€0.00	€0.00	€0.00
Total Overheads	€209,268.33	€311,221.87	€496,495.40	€177,943.05	€1,194,928.65
Net Surplus/(Deficit)	-€57,974.10	€181,171.76	€182,009.51	-€60,256.17	€244,951.00

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