

Irish Deaf Society
Annual Report
2018

ISL

Access

Rights

Education

Careers

Irish Deaf Society



Irish Deaf Society
Annual Report
2018

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Mission Statement

The Irish Deaf Society seeks to achieve and promote the Equality and Rights of Deaf people in Ireland. On the grounds of the Irish Constitution and Human Rights and international legislation, the ambition of full access to citizenship and society is sought through the empowerment and mobilisation of the Deaf community.

With an awareness of their identity and their rights as individuals, Deaf people in Ireland are enabled to celebrate their culture and continue to ensure the upholding of Irish Sign Language recognition and break down the barriers of discrimination.

Irish Deaf Society (IDS)
Deaf Village Ireland
Ratoath Road
Cabra,
Dublin 7

Text +353 (86) 380 7033
Email info@irishdeafsociety.ie
Skype irishdeafsociety
Telephone +353 (01) 860 1878

Registered Company No 321657
Registered Charity No CHY 8674

Chairperson's Report

Dear Members,

I would like to welcome our new members who have joined for the first time this year. I would also like to welcome back our past members who have re-joined to continue their support for IDS.

2018 was a difficult and challenging year for the Irish Deaf Society, especially dealing with the financial crisis.

Many of you will know that we have services in education and advocacy and we also have core costs to run the organisation, rent, salaries for staff, utility bills. For a long time we have asked the Government for support for our core expenses so that we could continue to run our services.

In May 2018, we received once off funding from HSE to cover our costs up to December. We actively engaged with the Government to try and secure core funding for 2019, but this was not possible. Early in 2019 with the assistance of the Department of An Taoiseach we received a smaller amount of short term funding to help us while we restructure the organisation.

We accepted that the funding we asked for was not available and since then we have cut back on the number of staff and worked hard to restructure all aspects of IDS. These are changes that are needed to survive and to build a strong IDS in the coming years. Through all of this change our priority was to continue to provide services to the Deaf people in need.

I would like to thank Deaf community and supporters who attended the open meeting in January 2019 to discuss the funding crisis and supported us through a difficult time.

Since 2018 we have been on a journey to better Governance. We are determined that IDS will have improve all aspects of Governance in line with the Charity Regulator's Governance Code.

We have attended a series of workshops provided by the Wheel and we have set up a Governance sub group of the board that is working on the Governance Code and a re-write of our Memorandum and Articles (M&A/Constitution) to meet modern legal requirements. We are working towards presenting a completely new draft of the M&A's for approval in 2020.

On a more positive note IDS were proud to host a gala dinner to celebrate the ISL Act in the Crowne Plaza Hotel, Santry in May 2018. It was lovely to see many people enjoying themselves and celebrating in style at the Gala. I was honored to receive an award from IDS with John Bosco Conama and Senator Mark Daly acknowledging our work in the ISL recognition campaign. We are most grateful and accepted these awards on behalf of all of you who were involved in the campaign over the years.

The 23rd September 2018 was a very important historic day for all of us and indeed all Deaf communities around the world. The UN declared 23rd September as the International day of Sign Language, this was celebrated for the first time in 2018 and we hope will continue for many years to come.

In October 2018, the secretary Micheál Kelliher and I represented IDS at the European Union of the Deaf General Assembly in Vienna, Austria. The two hot topics were EUD finance and European Accessibility Act at the General Assembly.



Chairperson Lianne Quigley (right) with Co-opted Board Director Sofiya Kalinova at EUD Conference

We celebrated the 1st Annual National ISL day on 14th December to mark the 1st anniversary of the passing of ISL ACT 2017 in Deaf Village Ireland. I would like to thank the local Deaf clubs who joined in the celebration all around Ireland. It was fantastic to see so many people wearing blue on the day to show their pride. I would also like to thank the Rock of Cashel for lighting up blue on to mark the day.

During 2018 some of our staff and board directors finished working with us and we would like to thank them for their hard work, some of them over many years. Our former CEO Eddie Redmond finished his tenure in June 2018, he had worked in IDS for many years and helped to steer IDS through some difficult times. I would like to thank for his valuable service and wish him all the best for future. Susan Whelan from our Education Department moved on to a new job after years with IDS, we would like to thank her for many years of work and contributions.

In 2018 our Phibsborough Charity shop closed as the building was sold for development and we also closed our warehouse operation at the end of 2018. Our thanks to Lorraine Cullen, Lisa O'Neill, Mary Esther English, Kate Mullin, Krzysztof Bury, Dara Ryan. Louise Sheerin and Anna Murphy, Janette Byrne and Allison Harrington also finished with IDS Advocacy and administration departments.

In 2018 IDS board appointed two interim CEOs. Firstly, from September 2018 to November 2018, Anthony Carrick as interim CEO for three months. I would like to thank him for his hard work in a very short time, his work and vast experience and knowledge is the foundation of all of our current Governance achievements. Last December 2018, I am delighted that IDS appointed John Sherwin as an interim CEO for a year. John has been busy working with staff and the board to restructure IDS and we have high hopes for the coming years.

In 2018 there were some changes to the board of directors. Wendy Murray Jnr, Melissa Howlett, Micheál Kelliher, Eugene Phillips and Jennifer Lynch stepped down from the IDS board during 2018. I would like to acknowledge their contributions and thank them for their time and service. I would especially like to thank Wendy and Melissa who served on the board for a very long time, 9 and 7 years respectively. I wish all the best to them for future.

We have been working hard to rebuild the board and add new directors. Since December 2018 we co-opted several new board directors who will be put forward to the members at the AGM.

I would like to thank them for their service so far and hope that you will vote them onto the board as full board directors: Sofiya Kalinova, Olive Rafferty, Mary Regan and Mary Stringer. We will be sending you profile information about all candidates and the experience they can bring to the board before the AGM. In addition myself and John Bosco Conama are standing for re-election and hope that you will vote for us to continue our work on the IDS board.

After working as Interim CEO in 2018 Anthony Carrick has served as the IDS company secretary from December 2018 to August 2019 and will finish in this position after the AGM. Again we would like to thank Anthony for his help during difficult times.

I would like to express the board's thanks and appreciation to all of the IDS staff for their hard work under challenging circumstances to keep IDS open and moving to a better place.

A sincere thank you to our board directors, IDS members and the Deaf community for your support in keeping IDS steady in 2018 and onwards to rebuild in 2019.

Thank you all.


Lianne Quigley
Irish Deaf Society Chairperson

CEO Report

2018 was a year of significant challenges for the Irish Deaf Society, resulting in the very real possibility that the organisation was going to have to close its doors in 2019.

Following a successful campaign with support from our Government partners, our former CEO Eddie Redmond secured a significant one-off grant subsidy from the HSE in May 2018. This grant was enough to allow IDS to continue in operation and provide services until the end of 2018.

Anthony Carrick joined IDS as an interim CEO in September 2019 and dedicated himself to identifying all of the areas in the organisation that needed improvements, from governance to operations. The work completed by the IDS team during this period was the foundation all the positive changes that have happened since.

As the year drew to a close IDS had not secured the funding needed to carry on in operation. When I joined IDS as CEO in December the situation was very serious and our projections indicated that funds would run out by March 2019.

Despite our best efforts and the co-operation of our friends in Government, no Department or agency supported us with the funding that we needed to finance our core expenses. It was clear that significant change was needed in order to survive.

With some support, co-ordinated by the Department of An Taoiseach, to help us through a short period of change, we started to explore how expenses could be reduced, without reducing services. With the complete co-operation, commitment and dedication of all staff, the board and supporters, we started to examine our options and found ways to optimise services so that we could continue with less funding.

We are still on that journey now, but I am happy to say at the time of writing, we have long passed that terrible deadline of March 2019, we are still open and providing services to the Deaf Community.

As an organisation we have accepted that we need to regain the confidence of our community and improve the way we provide our services. This is a challenge that we have taken to heart. Our mission is to represent the Deaf community and ensure that ISL is the foundation for access, education and careers; for confidence, hope and optimism in the future. We hope you will continue to support us on this journey.



CEO John Sherwin (right) with Seán Ó Fearghail, Ceannt Comhairle at the launch of the Houses of the Oireachtas Irish Sign Language (ISL) Strategy 2019 – 2021

A handwritten signature in black ink, appearing to read 'John Sherwin'. The signature is stylized and fluid.

John Sherwin
Interim CEO

Advocacy Service

In addition to the daily services the Advocacy office provides, we continue to represent the Deaf Community in working groups and committees and organise workshops and events in ISL.

Our Deaf Awareness Training (DAT) is popular for organisations in the public and private sector. The aim of the training is to promote a more inclusive and communicative environment between Deaf and hearing people in the workplace.

Over the course of the year our Advocacy staff represented the Deaf community perspective by taking part in a wide range of committees and steering groups. They included CIDP's Transition Project Steering Group planning the process of residents moving out of St. Joseph's House and the CIDP Focus Group, discussing the new private nursing home, which is being built beside Centric Health on the Navan Road.

We met with many organisations from the Samaritans to Dublin City Council and the Disability Federation of Ireland to discuss how services can be more accessible for the Deaf Community.

We consulted with the Irish Prison Service & Irish Penal Reform Trust regarding accessibility for Deaf prisoners and attended meetings with ITRS, Department of Communications, BAI, ComReg and Eir to discuss the ITRS service.

The Advocacy service regularly applies for funding to run courses and programmes for the Deaf Community. In 2018, with funding from "The Ireland Funds" we ran an 8-week Mindfulness course for Deaf adults. The project supported Deaf people taking a more active role in managing their mental health and well-being.

We were successful in an application to the St. Stephen's Green Trust to run an unaccredited course "Introduction to Sign Language Linguistics" which is being delivered in 2019.

We received funding from the Dublin North West Area Partnership and provided information talks and support group meetings for Deaf alcoholics. With funding from Dublin City Council we organised information events through the HSE's Community Nutrition and Dietetic Service.

In July, we organised the popular Summerfest event, a family and community day.

During the year we were involved in Cross-Community discussions to review the ISL Act which is due to be implemented in 2020.

We attended many conferences and launches during the year including the launch of the National Advocacy Service Annual Report, Women's Aid "Femicide" Conference and the Deaf Women European Forum "Deaf Women in Movement" in Valencia, Spain.

Workshops in 2018 included the Comreg Workshop – "Equivalence of Access & Choice", the SAFETalk workshop and an Inservice Workshop for Peer Advocates & Spring Roadshow.

Deaf Adult Literacy Services (DALs)

We continue to be very grateful to our main funder SOLAS who endeavour to ensure that access is made for Deaf adults nationwide. Their funding in 2018 allowed us to provide workshops, QQI accredited courses and non-accredited courses to Deaf adults throughout the country.

We would also like to thank the Social Innovation Fund for their support to develop a pilot project titled "Deaf Education Online". This project seeks to remove barriers by providing educational programmes that Deaf people can access from home using online videos and a workbook. The pilot project is an English language course and the videos and workbook were completed in 2019. We are currently seeking funding to deliver the course to a test sample of students and hope to develop more online courses in the future.

The Deaf Education online project is particularly important to us as we do not have the resources we would like to reach all areas of the Ireland with classes and courses. We are actively looking for new cost effective ways to provide outreach education.

In 2018, we had 248 Deaf learners who took IDS courses, those included 25 learners who completed QQI courses.

Our accredited courses in 2018 included a wide variety of topics from computer, office and business skills to bookkeeping, communications, maths, life skills and career preparation. We also provided a number of language courses including English, Irish and Italian.

Our non-accredited courses span the arts and crafts from drama and historical studies to knitting, art, cake decorating, Facebook and the driving theory test.

Group workshops in 2018 were similarly diverse from car maintenance and Deafhood to DIY, social media, film editing, arts and crafts and beauty.

A highlight of 2018 was a collaboration with Cabra Community College providing Health Care courses for 11 Deaf people. Our focus in 2019 and beyond is to develop more courses that will lead to employment for Deaf people.

During 2018, one of our long term staff moved on to a new role in another organisation. We would like to wish Susan Whelan well and thank her for 14 years of hard work and positive contributions to the Irish Deaf Society.

Irish Sign Language Academy (ISLA)

In 2018, IDS delivered ISL programmes nationwide with 282 learners completing accredited ISL courses QQI Level 3 and 4 and an additional 96 learners attending non-accredited ISL courses.

We collaborate with other educational organisations to support education, development and lifelong learning of Deaf learners at a National level.

In 2018, as a member of the Education Partnership Group, IDS contributed to the launch of a Bachelor of Education in ISL in DCU. This new course prepares teachers specialising in Deaf education through ISL and will have a lasting impact on future primary and secondary education for Deaf children.

We are a member of the Irish Deaf Research Network (IDRN). The purpose of the group is to nurture and promote research on ISL, Irish Deaf community on national and international scale. In 2018 IDS worked with the Irish Deaf Research Network (IDRN) and the groups debut was the Deaf Research Conference 'IDR2018' on Irish Sign Language and Deafness, hosted by the Centre for Deaf Studies.

In November 2018 the Irish Deaf Society and global technology leader, Huawei, announced the launch of StorySign, an app that helps enrich story time for deaf children and their parents throughout Ireland. The app features a friendly avatar, Star, who guides children and parents through a selected children's book, translating it into ISL in real time. IDS look forward to working with Huawei in 2019 and beyond as more books are added to the app.

We offer ISL translation services to corporate organisations and public bodies and we have seen a tenfold increase in demand for this service since the ISL Act. We expect to see this trend to continue in the years to come.

We continue to be challenged by the low numbers of experienced and quality ISL teachers (Deaf and hearing) and this will become a barrier to meeting demand for ISL classes as organisations commit to meeting requirements under the ISL Act.

We also face significant challenges in relation to ISL home tuition, we do not receive and funding for our work with home tutors and it was not possible in 2018 to provide training. However we are pleased to say that we have been successful in securing some funding for training in 2019.

Company Number: 321657

**Irish Deaf Society The National Association Of The Deaf Company Limited By
Guarantee**

(A company limited by guarantee, without a share capital)

Directors' Report and Financial Statements

for the year ended 31 December 2018

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

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Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

DIRECTORS AND OTHER INFORMATION

Directors	Wendy Murray (Resigned 20 November 2018) John Bosco Conama Gillian Quigley Melissa Howlett (Resigned 20 November 2018) Mary Stringer (Appointed 16 January 2019) Mary Regan (Appointed 17 April 2019) Sofiya Kalinova (Appointed 17 April 2019) Olive Rafferty (Appointed 15 May 2019)
Company Secretary	Anthony Carrick (Appointed 20 December 2018) Michael Kelliher (Resigned 20 December 2018)
Company Number	321657
Charity Number	8674
Registered Office	Thomas Mahon Building Deaf Village Ireland Cabra West Dublin 7 Republic of Ireland
Auditors	Only Audit Limited Chartered Accountants 56 Lansdowne Road Ballsbridge Dublin 4 Republic of Ireland
Bankers	Permanent tsb 69/71 Phibsboro Road Phibsboro Dublin 7

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

DIRECTORS' REPORT

for the year ended 31 December 2018

The directors present their report and the audited financial statements for the year ended 31 December 2018.

Principal Activity

The principal activity during the year under review was to promote, advance and uphold the civil and human rights of deaf people in Ireland in accordance with United Nations Standard Rule for equalisation of People with Disabilities and the World Federation of the Deaf.

The Company is limited by guarantee not having a share capital.

Financial Results

The surplus/(deficit) for the year after providing for depreciation amounted to €32,708 (2017 - €(148,724)).

At the end of the year, the company has assets of €185,769 (2017 - €147,495) and liabilities of €95,159 (2017 - €89,593). The net assets of the company have increased by €32,708.

Directors and Secretary

The directors who served throughout the year, except as noted, were as follows:

Wendy Murray (Resigned 20 November 2018)
John Bosco Conama
Gillian Quigley
Melissa Howlett (Resigned 20 November 2018)
Mary Stringer (Appointed 16 January 2019)
Mary Regan (Appointed 17 April 2019)
Sofiya Kalinova (Appointed 17 April 2019)
Olive Rafferty (Appointed 15 May 2019)

The secretaries who served during the year were;

Anthony Carrick (Appointed 20 December 2018)
Michael Kelliher (Resigned 20 December 2018)

All directors served in a voluntary capacity.

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

There have been no significant events affecting the company since the year-end.

Auditors

The auditors, Only Audit Limited, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

So far as the directors are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

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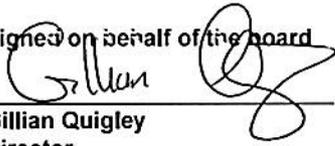
DIRECTORS' REPORT

for the year ended 31 December 2018

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Thomas Mahon Building, Deaf Village Ireland, Cabra West, Dublin 7.

Signed on behalf of the board


Gillian Quigley
Director

31 July 2019


John Bosco Conama
Director

31 July 2019

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

DIRECTORS' RESPONSIBILITIES STATEMENT

for the year ended 31 December 2018

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

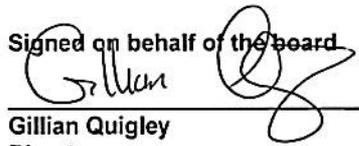
Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board


Gillian Quigley
Director

31 July 2019


John Bosco Conama
Director

31 July 2019

INDEPENDENT AUDITOR'S REPORT

to the Members of Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee ('the company') for the year ended 31 December 2018 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2018 and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Rodéric Comyn

for and on behalf of

ONLY AUDIT LIMITED

Chartered Accountants

56 Lansdowne Road

Ballsbridge

Dublin 4

Republic of Ireland

31 July 2019

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

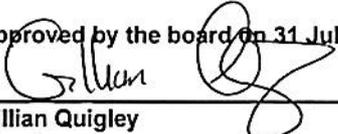
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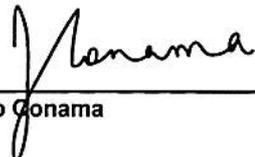
INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 December 2018

	Notes	2018 €	2017 €
Income		1,183,650	1,042,999
Expenditure		(1,148,799)	(1,190,925)
Surplus/(deficit) before interest		34,851	(147,926)
Interest payable and similar expenses	4	(2,143)	(798)
Surplus/(deficit) for the year		32,708	(148,724)
Total comprehensive income		32,708	(148,724)

Approved by the board on 31 July 2019 and signed on its behalf by:


Gillian Quigley
Director


John Bosco Conama
Director

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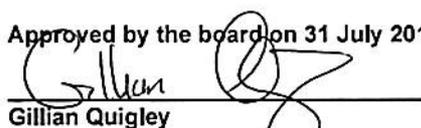
BALANCE SHEET

as at 31 December 2018

	Notes	2018 €	2017 €
Fixed Assets			
Tangible assets	6	40,623	38,368
Current Assets			
Debtors	7	4,435	5,432
Cash and cash equivalents		140,711	103,695
		145,146	109,127
Creditors: Amounts falling due within one year	8	(93,216)	(89,593)
Net Current Assets		51,930	19,534
Total Assets less Current Liabilities		92,553	57,902
Creditors			
Amounts falling due after more than one year	9	(1,943)	-
Net Assets		90,610	57,902
Reserves			
Income and expenditure account		90,610	57,902
Equity attributable to owners of the company		90,610	57,902

The financial statements have been prepared in accordance with the small companies' regime.

Approved by the board on 31 July 2019 and signed on its behalf by:


Gillian Quigley
Director


John Bosco Conama
Director

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

RECONCILIATION OF MEMBERS' FUNDS

as at 31 December 2018

	Retained surplus	Total
	€	€
At 1 January 2017	206,626	206,626
Deficit for the year	<u>(148,724)</u>	<u>(148,724)</u>
At 31 December 2017	57,902	57,902
Surplus for the year	<u>32,708</u>	<u>32,708</u>
At 31 December 2018	<u><u>90,610</u></u>	<u><u>90,610</u></u>

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

CASH FLOW STATEMENT

for the year ended 31 December 2018

	Notes	2018 €	2017 €
Cash flows from operating activities			
Surplus/(deficit) for the year		32,708	(148,724)
Adjustments for:			
Interest payable and similar expenses		2,143	798
Depreciation		11,289	8,580
		<u>46,140</u>	<u>(139,346)</u>
Movements in working capital:			
Movement in debtors		997	3,376
Movement in creditors		(2,060)	15,928
		<u>45,077</u>	<u>(120,042)</u>
Cash generated from/(used in) operations		45,077	(120,042)
Interest paid		(500)	(798)
		<u>44,577</u>	<u>(120,840)</u>
Cash flows from investing activities			
Interest element of finance lease rental payments		(1,643)	-
Payments to acquire tangible fixed assets		(11,601)	(36,714)
		<u>(13,244)</u>	<u>(36,714)</u>
Net cash used in investment activities		(13,244)	(36,714)
Cash flows from financing activities			
Capital element of finance lease contracts		6,622	-
		<u>6,622</u>	<u>-</u>
Net increase/(decrease) in cash and cash equivalents		37,955	(157,554)
Cash and cash equivalents at beginning of financial year		101,883	259,437
Cash and cash equivalents at end of financial year	13	<u>139,838</u>	<u>101,883</u>

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2018

1. GENERAL INFORMATION

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. Thomas Mahon Building, Deaf Village Ireland, Cabra West, Dublin 7, Republic of Ireland is the registered office, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2018 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

Income

Income

All income resources are included in the Income and Expenditure Account when the company is entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Charity shop fixtures and fittings	-	15% Straight line
Fixtures, fittings and equipment	-	15% Straight line
Motor vehicles	-	25% Straight line
Computer equipment	-	10% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Leasing and hire purchases

Tangible fixed assets held under leasing and Hire Purchases arrangements which transfer substantially all the risks and rewards of ownership to the company are capitalised and included in the Balance Sheet at their cost or valuation, less depreciation. The corresponding commitments are recorded as liabilities. Payments in respect of these obligations are treated as consisting of capital and interest elements, with interest charged to the Income and Expenditure Account.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

No charge for current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No. 8674.

3. OPERATING SURPLUS/(DEFICIT)	2018	2017
	€	€
Operating surplus/(deficit) is stated after charging:		
Depreciation of tangible fixed assets	11,289	8,580
	<u> </u>	<u> </u>
4. INTEREST PAYABLE AND SIMILAR EXPENSES	2018	2017
	€	€
Interest	2,143	798
	<u> </u>	<u> </u>

5. EMPLOYEES

The average monthly number of employees, including directors, during the year was 23, (2017 - 21).

	2018	2017
	Number	Number
Administration	23	21
	<u> </u>	<u> </u>
	23	21
	<u> </u>	<u> </u>

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

6. TANGIBLE FIXED ASSETS

	Charity shop fixtures and fittings €	Fixtures, fittings and equipment €	Motor vehicles €	Computer equipment €	Total €
Cost					
At 1 January 2018	52,516	184,886	-	72,190	309,592
Additions	-	-	13,544	-	13,544
At 31 December 2018	52,516	184,886	13,544	72,190	323,136
Depreciation					
At 1 January 2018	34,402	184,886	-	51,936	271,224
Charge for the year	5,539	-	2,709	3,041	11,289
At 31 December 2018	39,941	184,886	2,709	54,977	282,513
Net book value					
At 31 December 2018	12,575	-	10,835	17,213	40,623
At 31 December 2017	18,114	-	-	20,254	38,368

7. DEBTORS

	2018 €	2017 €
Prepayments	4,435	5,432

8. CREDITORS

Amounts falling due within one year	2018 €	2017 €
Amounts owed to credit institutions	873	1,812
Net obligations under finance leases and hire purchase contracts	6,622	-
Trade creditors	-	17,865
Taxation	27,893	33,037
Accruals	57,828	36,879
	93,216	89,593

9. CREDITORS

Amounts falling due after more than one year	2018 €	2017 €
Finance leases and hire purchase contracts	1,943	-
Net obligations under finance leases and hire purchase contracts		
Repayable within one year	6,622	-
Repayable between one and five years	1,943	-
	8,565	-

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

10. CAPITAL COMMITMENTS

The company had no material capital commitments at the year-ended 31 December 2018.

11. CONTROLLING INTEREST

The company is controlled by the directors.

12. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the year-end.

13. CASH AND CASH EQUIVALENTS

	2018 €	2017 €
Cash and bank balances	140,711	103,695
Bank overdrafts	(873)	(1,812)
	<u>139,838</u>	<u>101,883</u>

14. GOVERNMENT GRANTS

Grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions have been complied with. Grants awarded to assist with capital expenditure are credited to deferred income and are released to the profit and loss account on a straight line basis over the expected useful life of the related asset. Grants awarded to assist with revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

Government grants received are as follows:

	2018 €	2017 €
Dals - Solas Grant	241,000	240,000
Dals - Social Innovation Fund	22,500	-
ISL - HSE Grant	25,126	-
Advocacy - Pobal Grant	89,900	89,900
Main - HSE Grant	169,874	-
	<u>548,400</u>	<u>329,900</u>

15. EMPLOYEE BENEFITS

The company had no employees where the total employee benefits (excluding employer pension costs) for the reporting period exceeded €60,000 for any one individual.

16. STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding €2.

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

17. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 31 July 2019.

**IRISH DEAF SOCIETY THE NATIONAL ASSOCIATION OF THE DEAF COMPANY LIMITED BY
GUARANTEE**

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

NOT COVERED BY THE REPORT OF THE AUDITORS

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS TRADING STATEMENT

for the year ended 31 December 2018

	Schedule	2018 €	2017 €
Income	1	<u>1,183,650</u>	<u>1,042,999</u>
Gross Percentage		<u>100.0%</u>	<u>100.0%</u>
Overhead expenses	2	<u>(1,150,942)</u>	<u>(1,191,723)</u>
Net (deficit)/surplus		<u><u>32,708</u></u>	<u><u>(148,724)</u></u>

Irish Deaf Society The National Association Of The Deaf Company Limited By Guarantee

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

SCHEDULE 1 : INCOME

for the year ended 31 December 2018

	Schedule	2018 €	2017 €
Income			
Membership		1,329	1,703
Donations & Sponsorship		18,580	37,368
Fundraising, Draws & Hampers		211,451	235,157
Administration Charge		-	24,000
Grant Income		169,874	5,680
Charity Shop Income		<u>315,656</u>	<u>295,398</u>
		716,890	599,306
Project Income	3	<u>466,760</u>	<u>443,693</u>
Total Income		<u>1,183,650</u>	<u>1,042,999</u>

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 2 : OVERHEAD EXPENSES
for the year ended 31 December 2018

	Schedule	2018 €	2017 €
Administration Expenses			
Wages and salaries		259,097	330,061
Social welfare costs		24,947	32,205
Interpreters		5,142	4,829
Staff costs & training		2,000	5,663
Rent & Rates		9,880	15,840
Warehouse Costs		41,536	39,930
Insurance		5,981	4,201
Membership		4,319	4,729
Light and Heat		-	-
Repairs and maintenance		3,147	1,243
Printing, postage and stationery		43,700	41,250
Advertising		3,479	3,085
Telephone & Broadband		6,463	5,658
Computer costs		4,598	1,736
Canteen & Cleaning		-	731
Travelling and subsistence		6,437	13,463
Legal, professional and fundraising		138,056	88,458
Accountancy		8,745	8,020
Bank charges		995	1,427
Consumables		1,779	947
Roadshows & Room Hire		-	180
Donations & Sponsorship		8,201	1,197
Charity Shop Costs		75,910	68,217
Sundry expenses		5,369	9,825
Depreciation of tangible fixed assets		11,289	8,580
		<u>671,070</u>	<u>688,475</u>
Project Expenditure	3	477,729	502,450
Finance			
Interest paid on overdue taxation		2,143	798
		<u>2,143</u>	<u>798</u>
Total Overheads		<u><u>1,150,942</u></u>	<u><u>1,191,723</u></u>

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 3 : BREAKDOWN OF PROJECTS
for the year ended 31 December 2018

	DALS €	ISL €	Advocacy €	Total €
Income:				
Project Income	-	12,444	-	12,444
Membership	-	200	-	200
Grants	263,500	25,126	93,500	382,126
Classes	-	66,259	-	66,259
Summerfest	-	-	920	920
Sundry	<u>80</u>	<u>2,064</u>	<u>2,667</u>	<u>4,811</u>
	<u>263,580</u>	<u>106,093</u>	<u>97,087</u>	<u>466,760</u>
Expenditure:				
Materials	546	-	-	546
Wages	181,485	36,469	97,566	315,520
Employers PRSI	17,959	3,957	10,586	32,502
Interpreter	8,657	1,643	5,483	15,783
Room Hire	9,127	4,168	931	14,226
Rent	10,525	-	7,735	18,260
Printing & Postage	802	717	-	1,519
Telephone	507	-	640	1,147
Computer Costs	3,466	-	-	3,466
Project Costs	-	11,455	250	11,705
Workshop	13,055	-	4,218	17,273
Travel & Subsistence	2,550	-	1,009	3,559
ISL Class Costs/Wages	-	34,511	-	34,511
Audit & Accountancy	1,733	3,245	1,230	6,208
Bank charges	(463)	-	(6)	(469)
Sundry	<u>1,227</u>	<u>316</u>	<u>430</u>	<u>1,973</u>
	<u>251,176</u>	<u>96,481</u>	<u>130,072</u>	<u>477,729</u>
Project Surplus/(Deficit)	<u>12,404</u>	<u>9,612</u>	<u>(32,985)</u>	<u>(10,969)</u>

Irish Deaf Society



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Annual Report
2018

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